

**THE CODE OF CONDUCT (SOCIAL CODE) OF AGENTROUND GROUP LTD
TO BE SIGNED BY THE MANUFACTURER**

Agentround Group Ltd describe with this document their fundamental social rights and principles. This is Agentround Group Ltd's corporate policy, basis of self-conception. The social rights and principles specified in this agreement are based on relevant conventions of the international Labour Organisation (ILO) and legislative requirements.

1. Compliance with Laws and Workplace Regulations.
2. No Forced or Compulsory Labour
3. No Child Labour
4. No Harassment or Abuse
5. Legal Compensation & Benefits
6. Legal Hours of Work
7. Non-discrimination
8. Providing for Health & Safety (Production Area)
9. Freedom of Association
10. Protection of the Environment
11. Compliance with Security Instructions

Formal obligation to the compliance of the Agentround Group Ltd Social Code

We confirm that we have received the A.G.L. Social Code and that we are aware of the tenor. We assure that we know and observe the national laws of the countries in which we are engaged. If this is not yet the case we will obtain the abidance of the legal requirements before the beginning of production and we will take care that these are in accordance with the Social Code required from A.G.L. We confirm our understanding that any subcontracting needs a prior written confirmation from A.G.L. and we confirm to take full responsibility that any approved subcontractor will obtain abidance of the legal requirements prior to production start.

Furthermore, we confirm that A.G.L. Code of Conduct will be posted in local language, accessible to all workers, in our facility and in any approved subcontracting facility. We agree that A.G.L. or authorized third person has at any time the right to do unheralded external audits in the companies as well as in the factories of their approved subcontractors and confirm tht we will bear the cost of any necessary follow-up audits, generated by failed initial audits or failed annual audits.

We agree with points 1-11 for the following order:

Order No: _____

Article description: _____

Name of manufacturer: _____

Company Stamp: _____

Signature: _____ Date: _____

This document has to be signed by the management of the respective company and has to be returned.

The knowledge of any offences against the Social Code of Conduct which A.G.L. attains, may cause the end of the business relationship. No claims at all can be asserted by third parties out of this declaration.

The Board of Directors Agentround Group Limited
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